



Rayat Shikshan Sanstha's, Karmaveer Bhaurao Patil Institute of Management  
Studies and Research, Satara.


Final Placement of Students 2022-2023

Year	Name of student who	Program	Year of	Name of the employer with contact details	Pay package at
2022-23	Kadam Ankita	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	Nanaware Dipak	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	Jadhav Pritam	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	Khot Pritee	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	More Rutuja	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	Bhoite Tejas	MBA	2023	D-Mart. Sheeba Billawa, Human Ressources, 022-33400821/ 8291184618. D-Mart Avenue Supermarts Ltd. Thane Head Office.	3.5 LPA
2022-23	Kumbhar Nikhil	BBA	2023	ACME INFOVISION Systems Pvt. Ltd. Old MIDC, Satara	1.2 LPA
2022-23	Shinde Sidhiraj	BBA	2023	ACME INFOVISION Systems Pvt. Ltd. Old MIDC, Satara	1.2 LPA
2022-23	Babar Shruti	BBA	2023	ACME INFOVISION Systems Pvt. Ltd. Old MIDC, Satara	1.2 LPA
2022-23	Wadmare Swapnil Ramdas	MBA	2023	HCL Services Pvt. Ltd.	3.5 LPA



2022-23	Khamkar Shrikant Sunil	MBA	2023	HCL Services Pvt. Ltd.	3.5 LPA
2022-23	Salunkhe Rahul Ashok	MBA	2023	HCL Services Pvt. Ltd.	3.5 LPA
2022-23	Majgaonkar Amisha Prasad	MBA	2023	HCL Services Pvt. Ltd.	3.5 LPA
2022-23	Pawar Tushar Aniket	MBA	2023	IntiGrow , Teerth Technospace, Office No. A503, 5th Floor - 'A' wing, Next to Mercedes Benz Showroom, Mumbai - Bengaluru bypass highway, Baner, Pune-411045	2.16 LPA
2022-23	Salunkhe Rahul Ashok	MBA	2023	IntiGrow , Teerth Technospace, Office No. A503, 5th Floor - 'A' wing, Next to Mercedes Benz Showroom, Mumbai - Bengaluru bypass highway, Baner, Pune-411046	2.16 LPA
2022-23	Bhosale Vaibhav Sanjay	MBA	2023	IntiGrow , Teerth Technospace, Office No. A503, 5th Floor - 'A' wing, Next to Mercedes Benz Showroom, Mumbai - Bengaluru bypass highway, Baner, Pune-411047	2.16 LPA
2022-23	Khamkar Shrikant Sunil	MBA	2023	IntiGrow , Teerth Technospace, Office No. A503, 5th Floor - 'A' wing, Next to Mercedes Benz Showroom, Mumbai - Bengaluru bypass highway, Baner, Pune-411048	2.16 LPA
2022-23	Waghmare Swapanil	MBA	2023	IntiGrow , Teerth Technospace, Office No. A503, 5th Floor - 'A' wing, Next to Mercedes Benz Showroom, Mumbai - Bengaluru bypass highway, Baner, Pune-411049	2.16 LPA
2022-23	Shinde Abhishek	MBA	2023	Justdial, Pune	3.64 LPA
2022-23	Varnekar Deepak	MBA	2023	Justdial, Pune	3.64 LPA
2022-23	Omkar Mahamuni	BBA	2023	ACME INFOVISION Systems Pvt. Ltd. Old	1.2 LPA



  
Dr. B.S. Sawant  
Director

Karmaveer Bhaurao Patil Institute of  
Management Studies & Research, Satara

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Ankita Prabhakar Kadam

**Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

We wish you a long and successful career with us!

Human Resources  
Avenue Supermarts Ltd. (D-Mart)

\* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: \_\_\_\_\_ NAME: Ankita Prabhakar Kadam DATE: 21<sup>st</sup> Feb 2023

Dr. S. S. Bhule  
Placement Cell,  
Ankita  
11/3/2023

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801 2022-23  
Date - 13-2023

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Dipak Ganesh Nanaware

**Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

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3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: [Signature] NAME: Dipak Ganesh Nanaware DATE: 21<sup>st</sup> Feb 2023

DS - Bhol a s.s.  
Placed in cell  
[Signature]  
1/3/2023

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801202223  
Date - 1-3-2023

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Pritam Prakash Jadhav

### **Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

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Further details of your joining process will be communicated by our Human Resources team in due course.

### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: \_\_\_\_\_ NAME: Pritam Prakash Jadhav DATE: 21<sup>st</sup> Feb 2023

Dr. S. S. Bholga  
Placement Cell  
Jadhav  
1/3/2023

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801 2022-23  
Date - 1-3-2023

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Pritee Santosh Khot

### **Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

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Avenue Supermarts Ltd. (D-Mart)

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Further details of your joining process will be communicated by our Human Resources team in due course.

### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: \_\_\_\_\_ NAME: Pritee Santosh Khot DATE: 21<sup>st</sup> Feb 2023

Dr. S. S. Bhole  
Placement Cell  
1/3/2023

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801 20 22 23  
Date - 1-3-2023

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Rutuja Sanjay More

**Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

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We wish you a long and successful career with us!



Human Resources  
Avenue Supermarts Ltd. (D-Mart)

\* This is a provisional offer of employment subject to the following terms-

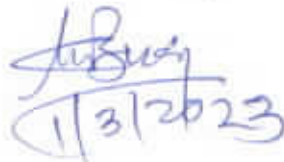
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3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE: Signature NAME: Rutuja Sanjay More DATE: 21<sup>st</sup> Feb 2023

Dr. B.S. Bhole  
Placement cell

  
11/3/2023

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801 2022-23  
Date - 1-3-2023

## OFFER LETTER

Date: 21<sup>st</sup> Feb 2023

Karmaveer Bhaurao Patil Institute of Management Studies and Research

Satara

Dear Tejas Tanaji Bhoite

**Welcome to the DMart family!**

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in June /July 2023 tentatively. Any change would be communicated to you in due course.

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Human Resources  
Avenue Supermarts Ltd. (D-Mart)

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3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

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### ACKNOWLEDGEMENT & ACCEPTANCE

SIGNATURE:  NAME: Tejas Tanaji Bhoite DATE: 21<sup>st</sup> Feb 2023

Dr. S.S. Bhoite  
Placement Cell  
  
17/3/2023

Rayat Shiksha Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 8801/2022-23  
Date 1-3-2023







Sarang Bhola &lt;sarangbhola@gmail.com&gt;

**List of selected candidates**

2 messages

Dr. Deepa Ingavale <dri\_mba@unishivaji.ac.in>  
To: "Dr. Sarang Bhola" <sarangbhola@gmail.com>

Thu, Apr 6, 2023 at 10:49 AM


Respected Sir,

I am attaching herewith a list of selected candidates in State Street HCL Services Pvt. Ltd. campus drive.

Regards,

Dr. Deepa Ingavale  
Asst. Prof., MBA Unit,  
Dept. of Commerce & Mgt.,  
Shivaji University, Kolhapur.


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 HCL Placement -selection list.xlsx  
14K

Dr. Sarang Bhola <sarangbhola@gmail.com>  
To: Pritee Khot <preetikhot4060@gmail.com>


Thu, Apr 6, 2023 at 11:43 AM

[Quoted text hidden]

 HCL Placement -selection list.xlsx  
14K

Dr. S. S. Bhola

placement cell

  
6/4/2023



Sarang Bhola &lt;arangbhola@gmail.com&gt;

**Fwd: Letter Of Intent - State Street HCL**

1 message

Swapnil Waghmare <theswapnilwaghmare@gmail.com>  
To: arangbhola@gmail.com

Wed, Apr 19, 2023 at 10:53 AM

----- Forwarded message -----

From: **Kartikeya Satishchandra Pansare** <kartikeyasati.pansa@hcl.com>  
Date: Mon, 10 Apr 2023 at 10:04 AM  
Subject: Letter Of Intent - State Street HCL  
To: theswapnilwaghmare@gmail.com <theswapnilwaghmare@gmail.com>

**LETTER of INTENT****Date – 10 April 2023**

Pune

Dear Waghmare Swapnil Ramdas,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Pune**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self-explanatory.

Our training team will get in touch with you in batches and explain to you the objective of the whole exercise and help you with the approach of how to make the learning effective. At the end of the course, you will have an interaction with the training team to help you to assess yourself and get you prepared for a successful career ahead.

You may note that this letter should neither be construed as an offer of employment from the Company nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact <kartikeyasati.pansa@hcl.com>

Regards,

HCL – Talent Acquisition Team

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**::DISCLAIMER::**

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Sarang Bhola &lt;sarangbhola@gmail.com&gt;

**Fwd: Letter Of Intent - State Street HCL**

1 message

Shrikant Khamkar <shrikantskhamkar@gmail.com>  
To: "sarangbhola@gmail.com" <sarangbhola@gmail.com>

Wed, Apr 19, 2023 at 11:02 PM

----- Forwarded message -----

From: **Kartikeya Satishchandra Pansare** <kartikeyasati.pansa@hcl.com>  
Date: Mon, Apr 10, 2023, 10:04 AM  
Subject: Letter Of Intent - State Street HCL  
To: shrikantskhamkar@gmail.com <shrikantskhamkar@gmail.com>

## LETTER of INTENT

Date – 10 April 2023

Pune

Dear KHAMKAR SHRIKANT SUNIL,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Pune**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self-explanatory.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [kartikeyasati.pansa@hcl.com](mailto:kartikeyasati.pansa@hcl.com)

Regards,

HCL – Talent Acquisition Team

**::DISCLAIMER::**

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Sarang Bhola &lt;sarangbhola@gmail.com&gt;

**Fwd: Letter Of Intent - State Street HCL**

1 message

rahul salunkhe <krishnasalunkhe27@gmail.com>  
To: sarangbhola@gmail.com

Wed, Apr 19, 2023 at 9:55 AM

----- Forwarded message -----

From: **Kartikeya Satishchandra Pansare** <kartikeyasati.pansa@hcl.com>  
Date: Mon, 10 Apr, 2023, 10:04 am  
Subject: Letter Of Intent - State Street HCL  
To: krishnasalunkhe27@gmail.com <krishnasalunkhe27@gmail.com>

## LETTER of INTENT

Date – 10 April 2023

Pune

Dear Salunkhe Rahul Ashok,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Pune**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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Regards,

HCL – Talent Acquisition Team

**::DISCLAIMER::**

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Sarang Bhola &lt;sarangbhola@gmail.com&gt;

**Fwd: Letter Of Intent - State Street HCL**

1 message

**Amisha Majgaonkar** <amishamajgaonkar2626@gmail.com>  
To: sarangbhola@gmail.com

Wed, Apr 19, 2023 at 10:16 PM

Begin forwarded message:

**From:** Kartikeya Satishchandra Pansare <kartikeyasati.pansa@hcl.com>  
**Date:** 10 April 2023 at 10:04:40 AM IST  
**To:** amishamajgaonkar2626@gmail.com  
**Subject:** Letter Of Intent - State Street HCL

## LETTER of INTENT

**Date – 10 April 2023**

Pune

Dear Majgaonkar Amisha Prasad,

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Pune**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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Regards,

## HCL – Talent Acquisition Team

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Sarang Bhoia &lt;sarangbhoia@gmail.com&gt;

## IntiGrow Campus drive for BBA and MBA batch 2022-23

1 message

Avadhut Dilip Kundale <avadhut.kundale@ritindia.edu>  
To: "sarangbhoia@gmail.com" <sarangbhoia@gmail.com>

Mon, Apr 17, 2023 at 4:29 PM

----- Forwarded message -----

From: **Satish Yadav** <satish.yadav@intigrow.com>

Date: Mon, Apr 17, 2023, 3:59 PM

Subject: Re: Fresher Campus drive for BBA and MBA batch 2022-23

To: abhijeet.shah@ritindia.edu &lt;abhijeet.shah@ritindia.edu&gt;, avadhut.kundale@ritindia.edu &lt;avadhut.kundale@ritindia.edu&gt;, Sudarshan D. Jadhav &lt;sudarshan.jadhav@ritindia.edu&gt;

Dear Sir,

Thank you for providing us to conduct Campus drive at your institute.

We have shortlisted following candidates for our first batch expected to start wef 24<sup>th</sup> April 2023. We have informed all shortlisted candidates about the same.

Please find attached herewith shortlisted candidate's list for your reference.

Sr No	Name	Degree	College	Gender	Status
1	Deshmane Venkatesh K	BBA	RIT	Male	Selected
2	Mali Gajanan Annaso	BBA	RIT	Male	Selected
3	Alat Nilesh Bhimrao	BBA	RIT	Male	Selected
4	Kulkarni Saurabh	BBA	New College Kolhapur	Male	Selected
5	Sahil Muladhar Kamble	MBA	RIT	Male	Selected - Hold
6	Prathamesh Shivaji Aajgekar	MBA	KIT	Male	Selected
7	Mane Ram Dadaso	MBA	VPIMSR	Male	Selected
8	Manali Nishikant Suryavanshi	MBA	CBIBER	Female	Selected - Hold
9	Madhura Anandrao Sarade	MBA	DKTE	Female	Selected - Hold
10	Aarti Tatyasaheb Girmal	MBA	DKTE	Female	Selected - Hold
11	Swapanil Waghmare	MBA	KBPIMSR	Male	Selected
12	Aniket Tushar Pawar	MBA	KBPIMSR	Male	Selected
13	Rahul Ashok Salunkhe	MBA	KBPIMSR	Male	Selected
14	Vaibhav Sanjay Bhosale	MBA	KBPIMSR	Male	Selected
15	Shrikant Khamkar	MBA	KBPIMSR	Male	Selected

Thanks & Regards,  
Satish Yadav  
IntiGrow - Operations  
☎ : +91-20-65004769  
Mobile : 9821430496

Dr. S. S. Bhoia  
Placement Cell  
18/4/2023

From: Satish Yadav &lt;satish.yadav@intigrow.com&gt;

Sent: Wednesday, March 29, 2023 10:38 PM

To: abhijeet.shah@ritindia.edu &lt;abhijeet.shah@ritindia.edu&gt;; avadhut.kundale@ritindia.edu &lt;avadhut.kundale@ritindia.edu&gt;; Sudarshan D. Jadhav &lt;sudarshan.jadhav@ritindia.edu&gt;

Subject: Re: Fresher Campus drive for BBA and MBA batch 2022-23

Dear Sir,

As per request, we have scheduled Campus drive on Monday, 3<sup>rd</sup> April 2023. We are visiting RIT College Campus drive for 2<sup>nd</sup> Year MBA and BBA batch on Monday.

Please send the list of suitable candidates interested from your institute. Also kindly inform the candidates from other colleges near by Sangli district to participate this campus drive.

Looking forward to hire great talents from your esteemed institute.

Please confirm.

Thanks & Regards,  
Satish Yadav  
IntiGrow - Operations  
☎ : +91-20-65004769  
Mobile : 9821430496

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**From:** Satish Yadav  
**Sent:** Wednesday, March 1, 2023 12:01 PM  
**To:** abhijeet.shah@ritindia.edu <abhijeet.shah@ritindia.edu>; avadhut.kundale@ritindia.edu <avadhut.kundale@ritindia.edu>; Sudarshan D. Jadhav <sudarshan.jadhav@ritindia.edu>  
**Subject:** Fresher Campus drive for BBA and MBA batch 2022-23

Dear Sir,

Greetings from IntiGrow!!

IntiGrow is hiring fresher for US Technical Recruiter position for Sangli and Pune Location.

Position: US Technical Recruiter (Category - Recruitment & Talent Acquisition)  
Employment Type: Permanent, Full Time.  
No. of vacancies: 20

Please find the Job description/Role Responsibilities attached herewith. We are visiting RIT College Campus drive for final year BBA/MBA students.

Looking forward to hire great talents from your esteemed institute.

Thanks & Regards,  
Satish Yadav  
IntiGrow - Operations  
☎ : +91-20-65004769  
Mobile : 9821430496

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 Fresher Campus Drive 2023\_RIT College.xlsx  
11K

17-07-2023

**Abhishek Madhukar Shinde**  
**Pune**

Subject: **LETTER OF OFFER**

**Dear Abhishek,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-07-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 17600/-
2. CTC per month - 4th month onwards - Rs. 22000/-
3. Retention Bonus\* - Payable at the end of 4 months - Rs.13200/-
4. Total CTC per annum - Rs. 264000/-

**\*You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Your place of posting will be **Satara**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

● In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

**For Just Dial Limited**



**Madhulika Singh**  
**Regional Head - Human Resources**

**Annexure:-**

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Abhishek Madhukar Shinde	
Department	Sales	
Designation	Certified Internet Consultant	
Effective Date	18-07-2023	
CTC (in INR)	264000/- per annum	
Pay structure	Monthly (First 3 months)	Monthly (4th Month onwards)
<b>Fixed Components</b>		
Basic	15010	15010
House Rent Allowance (HRA)	825	5087
Attire Allowance	0	0
Field Allowance	0	0
<b>Salary (C1)</b>	<b>15835</b>	<b>20097</b>
<b>Statutory Components</b>		
Employer PF Contribution	0	0
Employer ESIC Contribution	515	653
<b>Benefit's(C2)</b>	<b>515</b>	<b>653</b>
<b>Reimbursements</b>		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(C3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>1250</b>	<b>1250</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>17600</b>	<b>22000</b>
<b>Deductions</b>		
Employee PF Contribution	0	0
Employee ESIC Contribution	119	151
<b>Total Deductions (b)</b>	<b>119</b>	<b>151</b>
<b>*Net Take Home {a - b - C2}</b>	<b>16966</b>	<b>21196</b>
<b>Overall CTC</b>	<b>17600</b>	<b>22000</b>

\*Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,  
For Just Dial Limited

**Madhulika Singh**

**Regional Head - Human Resources**

17-07-2023

**Deepak Sadashiv varnekar**  
**Pune**

Subject: **LETTER OF OFFER**

**Dear Deepak,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **18-07-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 17600/-
2. CTC per month - 4th month onwards - Rs. 22000/-
3. Retention Bonus\* - Payable at the end of 4 months - Rs.13200/-
4. Total CTC per annum - Rs. 264000/-

**\*You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Your place of posting will be **Satara**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

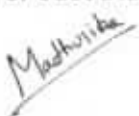
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

**For Just Dial Limited**



**Madhulika Singh**  
**Regional Head - Human Resources**

## Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Deepak Sadashiv varnekar	
Department	Sales	
Designation	Certified Internet Consultant	
Effective Date	18-07-2023	
CTC (in INR)	264000/- per annum	
Pay structure	Monthly (First 3 months)	Monthly (4th Month onwards)
<b>Fixed Components</b>		
Basic	15010	15010
House Rent Allowance (HRA)	825	5087
Attire Allowance	0	0
Field Allowance	0	0
<b>Salary (C1)</b>	<b>15835</b>	<b>20097</b>
<b>Statutory Components</b>		
Employer PF Contribution	0	0
Employer ESIC Contribution	515	653
<b>Benefit's(C2)</b>	<b>515</b>	<b>653</b>
<b>Reimbursements</b>		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(C3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>1250</b>	<b>1250</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>17600</b>	<b>22000</b>
<b>Deductions</b>		
Employee PF Contribution	0	0
Employee ESIC Contribution	119	151
<b>Total Deductions (b)</b>	<b>119</b>	<b>151</b>
<b>*Net Take Home (a - b - C2)</b>	<b>16966</b>	<b>21196</b>
<b>Overall CTC</b>	<b>17600</b>	<b>22000</b>

\*Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,  
For Just Dial Limited



Madhulika Singh

Regional Head - Human Resources





Sarang Bhola <sarangbhola@gmail.com>

**Candidate selected for "Sales,Marketing & Support Executive".**

1 message

SHASHIKANT RAUT <r.shashikantacme@gmail.com>  
To: Sarang Bhola <sarangbhola@gmail.com>

Thu, Jul 27, 2023 at 2:21 PM

Respected Sir,

Thank you very much you & your college staff for cooperating for the complete placement process. We are pleased to inform you that, after the final interview process, **Omkar Mahesh Mahamuni (BBA)**, candidate of your KBPIMSR college, is selected for the post of "Sales ,Marketing & Support Executive", in our company.

Thank you once again for your valuable support.

Shashikant Raut  
ACME INFOVISION SYSTEMS PVT.LTD.  
M-93092 21626

*Dr. S. S. Bhola*  
*Placement Cell*  
*ABRIN*  
*21/8/2023*

Royal Institution of Management  
Candidate Selection Cell  
Management Recruitment & Placement  
Award No - 333  
Date - 02/08/2023